

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Preamble:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) requires a Company to familiarise its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights, responsibilities of independent directors; and (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to independent directors including the following details:-

- (i) number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- (ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- (iii) other relevant details.

The details as required under Regulation 46(2) of the Listing Regulations is mentioned as under :

Sr No	Name of the Independent Directors	Number of programmes attended		Number of hours spent in such programmes		
		During financial 2020-21	the year	On cumulative basis till date	During financial 2020-21	the year
1	Mr. Sunil Sharma	NA		4	NA	12 hrs
2	Ms. Neharika Vohra	NA		4	NA	12 hrs
3	Mr. Manish Chokhani	1		6	3 hrs	18 hrs
4	Mr. Adesh Kumar Gupta	1		6	3 hrs	18 hrs
5	Mrs. Aparajita Jain	NA		1	NA	3 hrs
6	Mr. Surender Singh	NA		1	NA	3 hrs
7	Mr. R Gopalan*	1		2	3 hrs	6 hrs
8	Mr. Piyush Pandey*	1		1	3 hrs	3 hrs
9	Ms. Alicia Yi*	1		1	3 hrs	3 hrs
10	Mr. Vivek Mehra*	1		1	3 hrs	3 hrs
11	Mr. Sasha Mirchandani*	1		1	3 hrs	3 hrs

Note: 1. NA means he/she ceased to be Independent Director of the Company

2. * means Mr. R Gopalan, Mr. Piyush Pandey, Ms. Alicia Yi, Mr. Vivek Mehra and Mr. Sasha Mirchandani has been appointed w.e.f. November 25, 2019, March 24, 2020, April 24, 2020 and December 24, 2020 respectively.